



**COMMISSION
AGENDA MEMORANDUM**

Item No. 8c

ACTION ITEM

Date of Meeting March 27, 2018

DATE: March 19, 2018
TO: Port of Seattle Commission
FROM: Aaron Pritchard, Commission Policy Manager
SUBJECT: Resolution to Amend Resolution 3725 and 3736

ACTION REQUESTED

Request introduction of Resolution No. 3746: A resolution of the Port of Seattle Commission amending Resolution 3725 to change the threshold for applying Project Labor Agreements to Port projects and to add a small business threshold for applying prevailing wage; and amending Resolution 3736 to amend the definitions that include a threshold for applying Project Labor Agreements to Port projects.

EXECUTIVE SUMMARY

The amendments contained in Resolution 3746 change the threshold for applying Project Labor Agreements in the Port's Construction Labor Policy and in the Port's Priority Hire policy. The Resolution also adds a small business threshold for applying prevailing wage on projects on Port of Seattle leased property that involve no Port funding.

JUSTIFICATION

The Port of Seattle Commission approved Resolution 3725 on October 25, 2016. The resolution was drafted by the Commission's Projects and Procurement Committee, chaired by Commissioners Albro and Creighton, along with external advisors from labor, small businesses, general contractors, and minority advocacy groups.

The primary change proposed in these amendments will adjust the threshold for an assumption in favor of a Project Labor Agreement from \$5 million in labor costs to a \$5 million contract. The rationale for the change is that the City of Seattle and King County both have or will have a \$5 million contract level creating further regional alignment. The City, County and Port have been working closely on engagement for increasing the labor pool available for our large projects through priority hire. The more the Port and regional partners can use similar terms and approaches to projects in the region the easier it is to accomplish our priority hire and Project Labor Agreement objectives. This also provides more clarity for the Port and Labor when the Port evaluates the applicability of a Project Labor Agreement to a project.

Meeting Date: March 27, 2018

ATTACHMENTS TO THIS REQUEST

- (1) Attachment A: Resolution 3736, Priority Hire Policy Directive Redline
- (2) Attachment B: Resolution 3725, Construction Labor Policy Redline

PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

November 28, 2017 – Commission authorized Resolution 3736, Priority Hire Policy Directive
October 25, 2016 – Commission authorized Resolution 3725, Construction Labor Policy